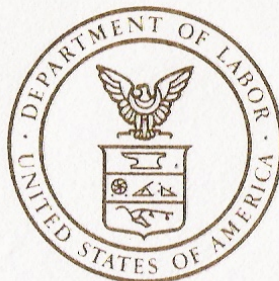


The United States Department of Labor



Bureau of Apprenticeship and Training Certificate of Registration

MICHIGAN PRECISION SWISS PARTS COMPANY, INC.
2145 WADHAMS ROAD
P.O. BOX 376
ST. CLAIR, MICHIGAN 48079

*Registered as part of the National Apprenticeship Program
in accordance with the basic standards of apprenticeship
established by the Secretary of Labor*

JUNE 19, 1997

Date

MI0100946

Registration No.

Secretary of Labor

Director, Bureau of Apprenticeship and Training